



HEALTH AND SAFETY POLICY STATEMENT

The Health and Safety at Work etc Act 1974 (HASAW) imposes a duty on employers to ensure, so far as is reasonably practicable, the health, safety and welfare of their employees whilst at work and any person who may be affected by their undertaking. It is therefore our policy to comply, through normal operational activity, with the HASAW Act, all applicable regulations and other legal requirements relating to health and safety.

The Company also recognises that the management of health and safety ranks in importance with other measurable indicators of its overall business performance, and will therefore seek to constantly improve its health and safety performance.

Employees also have a statutory duty to take care of themselves and others who may be affected by their acts or omissions. To enable these duties to be carried out, it is our intention to see that responsibilities for health and safety matters are effectively defined, assigned, accepted and fulfilled at all levels within the Company.

The Company will, so far as is reasonably practicable:

- Provide and maintain work equipment and systems of work that are safe and without risk to health.
- Ensure that articles and substances are used, handled, stored and transported safely and without risk to health.
- Provide, at all levels, information, instruction, training and supervision so that all employees are competent to carry out their duties and responsibilities.
- Ensure that all workplaces under the Company's control, including means of access and egress are safe and without risk to health.
- Provide and maintain a working environment which is healthy, safe, without risk to health, and which has adequate facilities and arrangements for the welfare at work of its employees.
- Conduct its undertaking so that other persons (e.g. contractors, visitors and members of the public) who may be affected by the Company's activities, are not exposed to unacceptable risks to their health and safety.

The Company will take reasonable steps to ensure that all its employees fulfil their statutory responsibilities:

- To take care of their own health and safety and that of others who may be affected by their act and omissions.
- To co-operate with the Company in matters relating to health and safety.
- To take care of anything provided in the interests of health and safety.

The Company's Health and Safety Policy will be reviewed annually, and revised where necessary.

All employees have a responsibility to comply with the provisions for the organisation and arrangements for health and safety as set out in the Company's Health and Safety Policy Manual.

Robert Smith
Managing Director
Date 6th January 2017