



Equal Opportunities and Employment Policy.

It is the Company's policy to carry out a programme of equal opportunity, irrespective of sex, sexual orientation, status as a married person or a civil partner, race, colour, nationality, ethnic origin, religion, beliefs, disability, pregnancy, childbirth, or age.

Wherever possible, we strive to promote from within the Company itself, investing in our staff as the future of our business. Staff are fully trained in house and externally, where required, and will be closely monitored to ensure that they are able to reach their full potential.

The Company will not tolerate discrimination or harassment on any grounds from within the workforce. Those found in breach of this policy will be dealt with in the severest disciplinary manner possible.

We currently employ a number of people with varying degrees of disability as well as others from wide ranging nationalities, encouraging harmony in the workplace and a. Utilizing these diversities we are able to draw on a wide expanse of experience helping us to build a fuller future for all.

Hard work is encouraged, results rewarded and customer feedback regarding staff members is duly noted and promptly acted upon.

Robert Smith
Managing Director

Date 19/01/2017